

CAMP GRANITE LAKE

Dear Camp Granite Lake Staff Candidate:

Greetings! You are taking the first steps to an amazing summer job experience that will impact YOU as much as you impact the children. The most successful CGL staff members are those with the drive and excitement to provide a great summer camp growth experience to children.

We always say that we can train someone in the necessary 'hard skills' of our camp experience (leading a hike, song, etc.) but the 'soft skills' of understanding the needs of children, and being able to work with other staff to help identify those needs, and support them as they grow can't be taught in a few weeks of staff training.

If you are someone who loves the concept of summer camp, youth development, and the value of outdoor experience - whether or not you have a lot of experience in it - please consider applying today. To be successful in this job, you must love working with children, and be willing to *work really hard!*

As member of the CGL team, you have the opportunity to make a significant impact the life of a child. You may discover that working in youth development is truly your calling, or that the summer experience will help you in whatever field of work you decide to go into in the long run.

We look forward to having you as part of our Camp Granite Lake Staff Team.

Sincerely,



Tommy Feldman
Founder/Director, Camp Granite Lake

Testimonial From A Staff Member:

It was incredible to see how much camp can have an impact on children, watching friendships blossom, and watching campers make memories they will remember for a lifetime. It was the most rewarding experience for me, and I find myself talking about it and thinking about it each and every day since I left.

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All About Camp!

Staff play the ultimate role in supporting CGL's philosophy and program. They are committed to creating an inclusive, supportive, and 'un-plugged' environment, where campers, directors, and staff live and work collaboratively, and create connections with each other, and the natural world around them. They are willing to work hard, *really hard*, and to create a 'kid first' environment, where the decisions we make day to day, in and out of camp reflect a commitment to our campers' experiences.

Camp is located at 9,000 feet, thirty minutes west of Boulder, and forty five minutes west of Denver. It features 135 acres, with an eight acre lake, and stunning views all around. The property is in close proximity to Roosevelt National Forest, and the Indian Peaks Wilderness. Our location allows campers and staff the opportunity to grow, have fun, and try rewarding activities in a beautiful mountain location.



Cabin Counselors live with campers in comfortable, bright, rustic cabins alongside campers; some with adjacent bathrooms, and others utilizing a central bathhouse. Staff have access to high speed internet in the staff lounge.



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2017 Dates

Staff Training: June 17-24

Camp Dates: June 25-August 5 (six weeks). All Sessions are 2-weeks long (3 sessions) and start on a Sunday and end on a Saturday.

Available Jobs

Note: All of our staff live in cabins with campers.

General Cabin Counselor:

Must be 19 years of age or completed one year of college by 6/25/17.

Activity Specialist & Cabin Counselor:

Includes archery, sailing, boating, arts & crafts, theatre, culinary arts/outdoor cooking, ceramics, and wood shop. Must be 19 years of age or completed one year of college by 6/25/17 and have verifiable skills in given area.

Rock Climbing Specialist:

Leads rock climbing program. Must be 21 years of age by 6/25/17. Must have AMGA SPI or equivalent experience by 6/25/17.

Desired Qualifications, Skills & Experience

Typical staff educational backgrounds include, but are not limited to: education, psychology, recreation, and environmental science. While not at all mandatory for success with us, we find that staff are even more successful if they have:

- worked at or attended a summer camp before
- taken a NOLS or Outward Bound type course
- worked with children with special needs
- taught or worked in a classroom
- volunteered domestically or abroad

There are some 'technical' activities at camp that demand 'hard skills', but we look at personalities traits first, including people who are:

- good at building one on one relationships
- playful, but commands respect of a group
- able to manage stress & conflict
- hard workers
- problem solvers
- caring and empathetic
- flexible/able to adapt activities to the needs of individuals/groups

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Sample Day At Camp

7:15 am

Wake up & Cabin Clean-Up!

8:00 am

Breakfast

9:00am - 10:30am

Activity Period #1

10:45am - 12:15am

Activity Period #2

12:30pm

Lunch

1:15pm

Rest Hour

2:30pm - 4pm

Activity Period #3

4:00pm - 5:45pm

Organized Free Time/ Snack

6:00pm

Dinner

7:15pm

Evening Program

8:30pm

Cabin Time

9:15pm

Lights Out

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Camp Philosophy and Staff

Camp Granite Lake gives children valuable growth opportunities in a fun, creative environment. We believe that the informal play of the camp setting offers an ideal complement to campers' home and school lives in which to learn about self, community, and the natural world.

In practice, what we see as valuable lessons in community and personal development, campers see as just plain fun! Campers and staff are excited to be a part of a welcoming and supportive camp community, ready to embrace new challenges and explore new things.



The core of our staff are Cabin Counselors and Activity Counselors. All counselors are responsible for living in a cabin with campers. You will serve as their teacher, friend, and mentor. You will help campers remember to brush their teeth and wash their face, help them work through peer issues and homesickness, and help facilitate an environment where campers feel supported, safe, and can have fun and grow! Additionally, Activity Counselors have verifiable skills in a specific area, and are responsible for facilitating a specific activity at camp.

The job sometimes requires a staff member be *on* 24 hours a day, for multiple days in a row. Staff members receive an evening off each week, and one full day off each session.

Compensation Range

2017 Positions	Salary
Cabin Counselor	\$2100
Activity Counselor	\$2275
Lifeguard Certification	+\$150
AMGA SPI Certification	+\$300
Returning Counselor	+\$300

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Hiring Process

Take time to read through this hiring packet, especially the Cabin Counselor job description. While there are some differences in positions at camp ('general' cabin counselor vs. 'activity' cabin counselor), at the core, each staff member is a cabin counselor.

OK, I want to join the Camp Granite Lake community...

Start by filling out our online application, which includes a set of extensive questions about your eligibility, work history, camp experience, youth development knowledge, body safety rules for kids, references, and more. You can start and return to the application at any time.

I submitted my application...

If, after reading your application, we decide to schedule an interview, you will receive an e-mail request to set up a Skype interview (phone interviews can be scheduled to, but Skype or FaceTime are preferred). If you are local to the Front Range of Colorado, an in-person interview may be set up.



Testimonial From A Staff Member:

"Camp is a magical place. This is one of the most supportive, loving, kind, and altogether best environments I've ever been a part of"

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Job Description: Cabin Counselor

Classification: *Exempt, Salary* Reports to: *Village Director*

Position Purpose:

Counselors are the primary caregivers for campers. The Counselor is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills.

Essential Job Functions:

1. Assist in the direction, supervision, and organization of campers in their Cabin Group, within activities and throughout the camp in order to meet the intended camper outcomes.
 - Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth, and environmental appreciation.
 - Assure campers are properly supervised at all times.
 - Be aware of and implement safety guidelines.
2. Participate in the development and implementation of program activities for campers within CGL's philosophy and outcomes.
 - Responsible for leading and assisting with the teaching of activities.
 - Actively participate in all program areas as assigned.
 - Provide for the progression of activities within the framework of individual and group interests and abilities.
 - Assist in program areas such as waterfront, nature, all camp activities, and arts and crafts as directed.
3. Maintain high standards of health and safety in all activities for campers and staff.
 - Provide the daily care of each camper within your supervision including recognition of personal health needs.
 - Ensure that campers receive their medications as directed
 - Be alert to campers and staff needs and assist them with personal and/or health problems, and discuss with Directors when appropriate.
 - Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to Directors.
4. Be a role model to campers and staff in your attitude and behavior.
 - Follow and uphold all safety and security rules and procedures.
 - Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.

Other Job Duties:

- Contribute to verbal and written evaluations and communication as requested.
- Participate enthusiastically in all camp activities, planning, & leading those as assigned.
- Complete paperwork as needed for camp incidents, injuries, etc.

Qualifications:

- Must be 19 years of age or have completed at least one year of college.
- Must submit health history record and other human resources forms prior to first day of work
- Must be fully immunized. Read our immunization policy here:

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Testimonial From A Staff Member:

"Camp Granite Lake was the best summer of my life so far, and I would love to have to opportunity to do it all again. I learned so much about myself, and I learned an incredible amount from the campers and counselors and directors. But above all else, I had fun and I got to be part of an environment that allowed children to let go, have fun, and learn and thrive in a new environment."