



CAMP GRANITE LAKE
SUPPORT STAFF HIRING PACKET 2025

CAMP GRANITE LAKE

TABLE OF CONTENTS

Letter from The Director Team 3,4

All About CGL 5

Job Description 6

Dates, Compensation, & Time Off 7

CGL Daily Schedule 8

Staff Testimonials 9



CAMP GRANITE LAKE

Dear Potential Staff Member,

We're honored that you are considering a position at Camp Granite Lake for the 2025 summer. Working at a summer camp will be one of the most fun, rewarding, and yes, challenging summers of your life. We disconnect from technology, build deep meaningful connections with nature and each other, and slow the pace of life down for a little bit.

Like any job, but especially one where we all work and live together, it's important that we are as good a fit for you, as you are for us.

It's no secret that a lot has happened in society over the last few years. As a camp that believes science is real, Black Lives Matter, and that people's rights should be recognized no matter their sexual orientation or identity, it's important we share a few of our values with potential staff members:

- We strive to build a diverse community: Let's face it - summer camp is not known for being the most diverse place. While camp won't just flip a switch and be a model for diversity overnight, we are actively taking steps to make camp more accessible to staff and campers from under-represented backgrounds and offer them support while they are at camp!
- We care deeply for one another: Words have a lot of power, and when building a community of kindness, what we say, and how we say it really matters. It's important to us that people be called their chosen names and pronouns, and sharing personal information (such as pronouns) is optional. Additionally, we do not tolerate speech that disrespects the humanity of another person.
- We take COVID seriously and follow the science: All of our staff are required to have at least one series of a Covid vaccine, and we'll take any necessary steps to keep our community healthy. As a staff member, this may mean having to wear a mask at certain times, potential limitations on time off travel, pre-camp quarantines, etc.
- We are a camp that welcomes folks from 2SLGBTQIA+ communities: We have many campers and staff who identify with one or more of these communities. Campers and staff bunk with the gender with which they identify or feel most comfortable.

CAMP GRANITE LAKE

We call people IN and not OUT:

Each of us is at a different place along the path of awareness, education, and engagement when it comes to matters of diversity, equity, and inclusion. If we want to see the changes in our society that so many are fighting for, it's important that people be called in and not out.

We've often found that both campers and staff are hesitant to discuss matters of race or gender because they don't want to 'say the wrong thing' and be called out. However, there is no way to broaden the umbrella if we don't give people the chance to ask questions and learn in a non-judgmental way.

At camp, we start with the assumption that everyone is doing the best that they know how to do. We acknowledge that each of us makes mistakes and that it's OK! The important thing is that each of us be open to learning and accepting new information, and then putting that into action.

Submitting an application to work at Camp Granite Lake is a commitment to believing we can make the world a kinder, gentler, and more inclusive place by being great role models for campers (seriously, if you want a kinder, more equitable and accepting world - where better to start than young people?). It means that you are willing to take on the challenge of working really hard to help yourself and our campers learn, grow, and become better people.

We will be doing this work together, with good intentions and great care for one another, and we hope you will join us.

Sincerely,

Abbie, Ellie, Barry & Tommy (CGL Directors)



CAMP GRANITE LAKE

ABOUT CAMP!

Staff play the ultimate role in supporting CGL's philosophy and program. They are committed to creating an inclusive, supportive, and 'un-plugged' environment, where campers and staff live and work collaboratively, and create connections with each other, and the natural world around them. They are willing to work hard and to create a 'kid first' environment, where the decisions we make day to day, in and out of camp reflect a commitment to working with children.



Camp is located at 9,000 feet, less than an hour from Boulder, Denver, and Rocky Mountain National Park. It features 135 acres, with an eight acre lake, and stunning views all around. Our location allows campers and staff the opportunity to grow, have fun, and try rewarding activities in a beautiful mountain setting.

Our Support Staff are a vital part of keeping camp running! The job includes helping prepare food, some basic cooking, keeping the kitchen and dining hall clean and tidy, washing dishes and a few other important tasks. It is important that our Kitchen staff work together as a team to provide all meals on time during the summer. We encourage our support staff to be involved in all aspects of camp, including activities and evening programs (campfires, talent shows etc).

Our Kitchen Staff live in shared housing with an attached bathroom, typically sharing a room with 3 or 4 other staff members. Accommodation and food are included. On top of other amenities, staff have access to WI-FI and laundry machines.



JOB DESCRIPTION: GENERAL KITCHEN STAFF

Reports To: *Camp Directors, Chefs, Kitchen Manager*

Summary: Kitchen staff are responsible for washing pots, pans, and dining room dish-ware and for the set up and clean-up of the dining room. In addition, as instructed, they will assist Chef staff with cleaning in the kitchen area and preparing and serving food as needed.

Responsibilities: (included but not limited to)

- Assist Chefs with the preparation and serving of food as directed.
- Clean and sanitize pots, pans, utensils, dining room dish-ware and equipment
- Clean as assigned, following proper procedures
- Unload supplies and/or properly store inventory as needed
- Prepare dining room dish distribution and busing areas properly
- Clean dining room thoroughly after each meal, to include table wipe down, sweeping & mopping
- Properly dispose of garbage after each meal and as needed in dining room & kitchen area

Required Qualifications:

- High School Diploma or GED
- 18 years of age or older
- Ability to lift up to 50 pounds
- Food Handler's card (ServSafe or equivalent)
- Ability to maintain safety and cleanliness standards to meet the prevention of food borne illnesses, sanitation and personal hygiene requirements.

Desired Qualifications:

- 1 year experience working in a kitchen in some capacity
- Previous commercial dishwasher experience
- Previous experience in a camp environment
- CPR/First Aid certified
- Blood Borne Pathogen certified

Individual must work well in a team environment, have good communication skills, a positive attitude and be prepared to step in and accomplish all aspects of kitchen responsibilities as needed.

Compensation:

- Competitive salary
- Room and board
- Access to high speed internet
- Friendly work environment and casual dress code
- Time-off transportation provided occasionally.

DATES & COMPENSATION

2025 Dates: Thursday May 29th - Saturday August 9th

You must be available for the entire duration of the summer!

Staff Training: May 29th - June 9th 2025

Camp Dates: June 9th - August 9th 2025

Our sessions are 20 days long (3 sessions) and start on a Monday and end on a Saturday. Session 3 operates alongside three 5-Day Mini Camp Sessions.

Compensation Range

2025	SALARY
First Year Support Staff	\$405 per week
Returning Support Staff	1st year salary + \$40 per week
Completion and Travel Payment for all Support Staff	\$500





TYPICAL DAY AT CAMP

7:45 am
Wake up

8:15 am
Morning Meet-Up with Silly Camp Songs

8:30 am
Breakfast

9:15 - 9:45 am
Camp Cleaning Squads and Cabin Clean-Up

10:00am - 11:15am
Activity Period 1

11:15am - 12:30pm
Activity Period 2

12:45pm
Lunch

1:30pm
Rest Hour

3:00pm - 4:15pm
Activity Period 3

4:15pm - 5:45pm
Snack/Organized Free Time

6:00pm
Dinner

7:15pm
Evening Program

8:30pm
Cabin Time and Evening Debrief

9:30pm
Lights Out (Depending on Age Group)

*While this is the typical day at camp,
please know that sometimes things change.*

TESTIMONIAL FROM A STAFF MEMBER:

‘Camp Granite Lake was the best summer of my life so far, and I would love to have to opportunity to do it all again. I learned so much about myself, and I learned an incredible amount from the campers, other staff members and directors. But above all else, I had fun and I got to be part of an environment that allowed children to let go, have fun, and learn and thrive in a new environment’.

TESTIMONIAL FROM A STAFF MEMBER:

‘I have never experienced such a welcoming, inclusive, and supportive community as the one that exists between the campers, staff, and directors at Camp Granite Lake. The summer taught me so much about myself and the world around me’.

